

Annual (April 1, 2013 to March, 2014) Performance Evaluation Report in respect of 2013-2014

Name of the Division: Horticulture

Name of the Institute: Directorate of Mushroom Research, Solan(HP)

RFD Nodal Officer of the RSC: Dr. V.P. Sharma, Principal Scientist

Sr. No.	Objective	Weight	Action(s)	Success indicator	Unit	Weight	Target/Criteria Value					Achievements	Performance		Percent of Achievement against target values of 90% column	Reasons for shortfalls or excessive achievements, if applicable
							Excellent	Very good	Good	Fair	Poor		Raw score (%)	Weight Raw Score (%)		
							100%	90%	80%	70%	60%					
1.	Development/refinement of cultivation technologies of different mushrooms	39	To develop agro technologies for higher production in different mushrooms	Improved cultural practices for button, oyster, straw and shiitake mushroom identified/ developed.	Number	29	7	6	5	4	3	7	100	29	116.7	The excess is because of achieving target value of 100% column
			Disease management in button mushroom	Suitable control measures for wet bubble and yellow mould diseases identified	Number	10	2	1	0	0	0	2	100	10	200	The excess is because of achieving target of value of 100% column
2.	Improvement in cultivated mushrooms through selection and breeding for higher yield and quality	30	To breed and select button and oyster mushroom strains/varieties for high yield and better quality	Isolates/hybrids of button mushroom developed and evaluated	Number	20	15	12	10	8	6	24	100	20	200	More hybrids have been developed as the concerned scientist is relieved from AICRP mushroom
				Strains/species of oyster mushroom developed and evaluated	Number	10	8	6	5	4	2	10	100	10	166.7	The excess is due to obtained manpower through externally funded schemes

3.	Human Resource development and transfer of technology	20	To train the manpower and create awareness on mushrooms	Training on mushroom cultivation technology conducted	Number	15	5	4	3	2	1	5	100	15	125	To excess is because of achieving target value of 100% column
			Mushroom mela/exhibitions organized/ attended	Number	5	3	2	1	0	0	3	100	5	150	To excess is because of achieving target value of 100% column	
4.	Efficient Functioning of RFD system	3	Timely submission of draft RFD (2013-14) for approval	On-time submission	Date	2	May 15, 2013	May 16, 2013	May 17, 2013	May 20, 2013	May 21, 2013	0	0	0	0	Nil.
			Timely submission of results for RFD (2012-13)	On-time submission	Date	2	May 1, 2013	May 2, 2013	May 3, 2013	May 6, 2013	May 7, 2013	0	0	0	0	Nil.
5.	Administrative reforms	4	Implement ISO 9001 as per approved action plan	% implementation	%	2	100	95	90	85	80	100	100%	2	100	Nil
			Prepare an action plan for innovation	On-time submission	Date	2	July 30, 2013	Aug 10, 2013	Aug 20, 2013	Aug 30, 2013	Sept 10, 2013	24.07.13	100	2	100	Nil
6.	Improving internal efficiency/responsiveness/service delivery of Ministry/ Department	4	Implementation of Sevottam	Independent Audit of Implementation of Citizen Charter	%	2	100	95	90	85	80	100	100%	2	100	Nil
				Independent Audit of Implementation of public grievance redressal system	%	2	100	95	90	85	80	100	100%	2	100	Nil
Total															97	

Total Composite Score: 97
Rating: Excellent